



**CITY OF MESA, ARIZONA  
ARIZONA PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM  
LOCAL POLICE PENSION BOARD MEETING  
MARCH 20, 2025**

A meeting of the Public Safety Local Police Pension Board of Mesa, Arizona, was held in Conference Room 170 W, 20 E. Main Street, 1<sup>st</sup> Floor, March 20, 2025, at 11:00 a.m.

**MEMBERS PRESENT**

Dee Ann Mickelsen, Chair  
Chris Brady, City Manager  
Nick Lien (Police)  
Ryan A. Russell (Police)

**MEMBERS ABSENT**

Marc Heirshberg (Citizen Member)

**STAFF PRESENT**

Holly Moseley, City Clerk  
Steven Aguilar, Deputy City Clerk  
Vera Warhurst, Sr. Program Asst.

**OTHERS PRESENT**

Kim Kurian  
Yolanda Fierros  
Emily Nichols  
Nate Peterson  
Teri Overbey  
Marie Reece  
Crystal Parks  
Tina Rogers  
Eric Forrest (Applicant)  
Glen Huber (Applicant)  
Gary Logue (Applicant)  
Stacey Good  
Daniel Timmons (Applicant)

Chairperson Mickelsen conducted a roll call.

Chairperson Mickelsen excused Board member Heirshberg from the entire meeting.

1. Acknowledge receipt of PSPRS plan elections made by new hires.

Receipt of PSPRS plan elections made by new hires was acknowledged. **(See attachment 1)**

2. Certification of full-time Law Enforcement Officers pursuant to A.R.S. §§ 38-842.24(A), 38-842.27, 38-842.31 and 38-847(D)1.

Subsequent to a review of all medical records, Local Boardmembers requested the record reflect that applicants Andrew Brimley, Renz Espineda, Joshua Garland, Ethan Gearing, Daenko Kuraica, Emily Lupancu, Christian Mann, Kalil Matier, Derek Miller, Trevor Paolinetti, Tyler

Rhodes, Christian Riordan, Brian Roesch, Boe Sanford, Kade Thorley, Anthony Trujillo, Adam Varga Thompson, Jonah Wahlberg, and Aaron York have pre-existing medical conditions.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that Police applicants Andrew Brimley, Renz Espineda, Joshua Garland, Ethan Gearing, Daenko Kuraica, Emily Lupancu, Christian Mann, Kalil Matier, Derek Miller, Trevor Paolinetti, Tyler Rhodes, Christian Riordan, Brian Roesch, Boe Sanford, Kade Thorley, Anthony Trujillo, Adam Varga Thompson, Jonah Wahlberg, and Aaron York be certified subject to the pre-existing medical conditions as noted.

Upon tabulation of votes, it showed:

AYES - Brady- Lien-Mickelsen-Russell

NAYS - None

ABSENT - Heirshberg

Chairperson Mickelsen declared the motion carried unanimously by those present.

3. Discuss and take action on the re-hire of retired PSPRS member Patrick Garthwaite to Downtown Engagement Team Member.

Human Resources Director Teri Overbey stated that Patrick Garthwaite competed in an open, competitive recruitment process for the part-time, non-benefited, non-PSPRS position of Downtown Engagement Team Member. She added that he retired effective 3/1/2024, well beyond the required six-month timeframe.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that the rehire of retired PSPRS member Patrick Garthwaite to Downtown Engagement Team Member be approved as within statutory requirements and that no alternate contribution will need to be paid.

Upon tabulation of votes, it showed:

AYES - Brady- Lien-Mickelsen-Russell

NAYS - None

ABSENT - Heirshberg

Chairperson Mickelsen declared the motion carried unanimously by those present.

4. Discuss and take action on the Accidental Disability Retirement application of Police Officer Eric Forrest.

Chairperson Mickelsen welcomed Police Officer Eric Forrest to the meeting. She stated that the members of the Local Board have reviewed Officer Forrest's written timeline and the medical opinion from Kuhlman Psychology and Counseling. She encouraged the members to pose any questions they may have regarding Officer Forrest's pending Accidental Disability Retirement Application.

In response to questions from Boardmembers, Officer Forrest confirmed that he paid for his own independent medical examination to help him determine the issues he was experiencing. He explained that he left the City of Mesa to work for Oro Valley for a short period of time to be closer

to his family but then decided to return to Mesa for its growth opportunities and health benefits.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that Accidental Disability applicant, Police Officer Eric Forrest, be sent for an independent medical evaluation.

Upon tabulation of votes, it showed:

AYES - Brady- Lien-Mickelsen-Russell

NAYS - None

ABSENT – Heirshberg

Chairperson Mickelsen declared the motion carried unanimously by those present.

5. Discuss and take action on the Accidental Disability Retirement application of Police Officer Glen Huber.

Chairperson Mickelsen welcomed Police Officer Glen Huber to the meeting. She stated that the Local Board has reviewed the independent medical evaluation (IME) of Dr. Clouse, which indicates that Police Officer Huber does suffer from the claimed disability that occurred on the job, that his condition permanently prevents him from performing a reasonable range of duties as a Police Officer, that there are no pre-existing conditions that contributed to the claimed disability, and there are no conflicts in medical evidence.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that the Accidental Disability application of Police officer Glen Huber be approved.

Upon tabulation of votes, it showed:

AYES - Brady- Lien-Mickelsen-Russell

NAYS - None

ABSENT – Heirshberg

Chairperson Mickelsen declared the motion carried unanimously by those present.

6. Discuss and take action on the Accidental Disability Retirement application of Police Sergeant Shawn Kurian.

Chairperson Mickelsen advised the Local Board that Police Sergeant Shawn Kurian is not in attendance. She provided a summary of the independent medical examination (IME) report of Dr. Kirkorsky that indicates that Police Sergeant Kurian does suffer from the claimed disability that occurred on the job, that his condition permanently prevents him from performing a reasonable range of duties as a Police Officer, and that there are no pre-existing conditions that contributed to the claimed disability. She advised that Dr. Kirkorsky did reference a few conflicts in the medical evidence that could be resolved at the Local Board level.

Boardmember Russell listed the four (4) conflicts, or inconsistencies in the medical evidence as follows: (1) noted a lack of specific medical records to document treatment, but there was a note from the doctor related to the treatment, (2) lack of documentation related to the onset of symptoms, but that is also covered in the medical records, (3) discrepancy in prescribed

medications prior to treatment, but that medication could have been unrelated to this condition, and (4) previous back pain unreported, but also unrelated to this condition. He stated that these four conflicts do not impact questions 1-4 and could be resolved as indicated.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that the Local Board has resolved any conflicts indicated in the IME and that the Accidental Disability application of Police officer Shawn Kurian be approved.

Upon tabulation of votes, it showed:

AYES - Brady- Lien-Mickelsen-Russell

NAYS - None

ABSENT - Heirshberg

Chairperson Mickelsen declared the motion carried unanimously by those present.

(The Local Police Pension Board recessed at 11:14 a.m. in order to convene an Executive Session and reconvened the meeting at 11:34 a.m.)

7. Discuss and take action on the Catastrophic Disability Retirement application of Police Officer Gary Logue.

Chairperson Mickelsen welcomed Police Officer Gary Logue to the meeting and asked him to explain to the Local Board how the injury occurred and if a worker's comp claim was filed.

Police Officer Gary Logue provided details of the initial occurrence and of the injury and how the pain increased over the weeks following the incident, which is the point that he spoke to his superior and filed for short-term disability. He said he did not file a worker's compensation claim.

Boardmember Russell inquired about a lower back injury connected to military service and if that is related to the military disability compensation received. He requested medical documentation from the Office of Veteran's Affairs (VA) that might help the Local Board make a clear delineation between the two injuries.

Police Officer Logue explained the military back injury was a different diagnosis as compared to the current injury. He said he had documentation from the VA that confirmed the difference in the injuries, and he would provide it to the Clerk after the meeting.

Boardmember Russell defined the difference between a Catastrophic Disability Retirement versus Accidental Disability Retirement. He also recommended that Police Officer Logue try to retrieve the date of the arrest when the initial injury occurred to assist the Local Board with the timeline.

Chairperson Mickelsen indicated that in view of the absence of further questions from the Board, she would entertain a motion.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that the Catastrophic Disability application of Police Officer Gary Logue be tabled in order for Officer Logue to retrieve the date of the injury and provide the medical records from the VA to the Clerk.

Upon tabulation of votes, it showed:

AYES - Brady- Lien-Mickelsen-Russell  
NAYS - None  
ABSENT - Heirshberg

Chairperson Mickelsen declared the motion carried unanimously by those present.

8. Discuss and take action on the Accidental Disability Retirement application of Police Sergeant Daniel Timmons.

Chairperson Mickelsen welcomed Police Sergeant Daniel Timmons to the meeting. She stated that the Local Board has reviewed the independent medical evaluation (IME) of Dr. Ross that indicated that Sergeant Timmons' does suffer from the claimed disability that occurred on the job and that there are no pre-existing conditions that contributed to the claimed disability. Dr. Ross also expressed his medical opinion that Sergeant Timmons' condition has not reached maximum medical improvement and that with the appropriate medication program and lifelong therapy, he could perform the duties of a Police Sergeant with the acceptable risk. She encouraged the members to pose any questions they may have regarding the IME report.

Boardmember Russell indicated that Dr. Ross disagrees with the opinions of Sergeant Timmons attending physicians regarding his ability to work. He stated that Dr. Ross believed Sergeant Timmons' condition could be managed with appropriate medication and ongoing therapy. However, the Board has not historically required applicants to undergo further surgeries, new medication regimens, or physical conditioning programs.

Boardmember Russell listed two (2) conflicts as follows: (1) related to the permanency of the condition, the Board believes that risks are associated with remaining on lifelong blood thinners in a Police Sergeant capacity and (2) the Board will not require Sergeant Timmons to undertake additional medical intervention with respect to his pulmonary issues.

It was moved by Boardmember Russell, seconded by Boardmember Lien, that the Local Board has resolved any conflicts indicated in the IME and that the Accidental Disability application of Police Sergeant Daniel Timmons be approved.

Upon tabulation of votes, it showed:

AYES - Brady- Lien-Mickelsen-Russell  
NAYS - None  
ABSENT - Heirshberg

Chairperson Mickelsen declared the motion carried unanimously by those present.

9. Adjournment.

Without objection, the meeting of the Local Police Pension Board adjourned at 11:53 a.m.

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Public Safety Local Police Pension Board meeting of Mesa, Arizona, held on the 20<sup>th</sup> day of March 2025.

I further certify that the meeting was duly called and held and that a quorum was present.

  
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HOLLY MOSELEY, CITY CLERK

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\*Those highlighted elected to participate exclusively in DC Plan. Employer needs to ensure that in their contribution uploads they include the applicable Disability and Subsidy contributions \*

<u>First Name</u>	<u>Last Name</u>	<u>Plan Election</u> <u>DB - DC</u>	<u>Hire Date</u>	<u>Effective Plan Enrollment</u>	<u>EE DB Contribution Rate</u>	<u>EE DC Contribution Rate</u>	<u>Hybrid ER - Y/N</u>	<u>EE INS Subsidy Rate</u>	<u>Enrollment Type</u>	<u>PLAN</u>	<u>EMPLOYER</u>	<u>Is DC Disability Contribution Required?</u>
MARQUES	MALDONADO	DB	11/12/2024	02/10/2025	8.670	3.000	Y			PSPRS	MESA PD	NO

\*Those highlighted elected to participate exclusively in DC Plan. Employer needs to ensure that in their contribution uploads they include the applicable Disability and Subsidy contributions \*

<u>First Name</u>	<u>Last Name</u>	<u>Plan Election DB - DC</u>	<u>Hire Date</u>	<u>Effective Plan Enrollment</u>	<u>EE DB Contribution Rate</u>	<u>EE DC Contribution Rate</u>	<u>Hybrid ER - Y/N</u>	<u>EE INS Subsidy Rate</u>	<u>Enrollment Type</u>	<u>PLAN</u>	<u>EMPLOYER</u>	<u>Is DC Disability Contribution Required?</u>
ROBERT	VINCE	DB	11/18/2024	02/16/2025	8.670	3.000	Y		ELECTED	PSPRS	MESA PD	NO